

PENGUINS AGAINST CANCER



Kicking Cancer Into Touch!

Risk Management Policy

Penguins Against Cancer (PAC) manages risk by:

- Avoiding undertaking activities which might place at undue risk the organisation's service users, beneficiaries, volunteers, staff, property, assets or reputation.
- Exercising special care when investing the organisation's funds, or borrowing funds for it to use, and complying with the organisation's governing document and any other legal requirements in doing so.
- Trustees considering the risks facing the organisation and how these are managed and minimised. The Board undertakes a full risk assessment periodically and takes appropriate steps to manage the organisation's exposure to significant risks.
- Where appropriate and necessary, the Board obtains advice from professional advisors or others on all matters where there may be material risk to the organisation, or where the trustees may be in breach of their duties.
- The Board taking ultimate responsibility for dealing with and managing conflicts that may arise within the organization. This includes conflicts arising between trustees, staff, members, volunteers or service users.
- Ensuring there is a climate of openness and transparency, that allows matters of concern to be raised by trustees, staff, volunteers, service users and beneficiaries and to be dealt with appropriately.
- PAC organizes many events and there is a financial and reputational risk to PAC if the events fail. In order to minimize these risks a separate PAC Events policy with the roles and responsibilities of both PAC and the event organizer are detailed.